

Dr. Mark Stephan Felix

Lecturer, Department of Society and Health,
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Mahidol University, Thailand
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Education

Ph.D. (2013)

Thesis Title: Sexual identity, sexual behavior and HIV/AIDS among gay men in Penang.

School of Social Sciences - Anthropology/Sociology

Universiti Sains Malaysia

Master of Arts (1997)

Organizational Communications

Western Michigan University,

Kalamazoo, MI, USA

CGPA: 3.55

Bachelor of Arts (1994)

Organizational Communication

Western Michigan University

CGPA: 3.30

Minor: English Liberal Arts

Areas of Specialization

- Sociology/Anthropology
- Health Communication
- Gender & Sexuality
- Qualitative Research Methodology
- Academic Writing

Publication – Journals

- Felix, M. S. (2014). Stigma as part of identity development of gay men in Penang – A qualitative study. *PERTANIKA's Journal of Social Science and Humanities* Vol 22. (1) March 2014 PERTANIKA, Malaysia.
- Felix, M. S. (2016). Nature or nurture: A qualitative study of the source of homosexuality. *PERTANIKA's Journal of Social Sciences and Humanities* 24(4), 1445 – 1463.
- Felix, M. S. (2016). Gay identity construction of ten Muslim male undergraduates in Penang, Malaysia: A phenomenological qualitative study. *Asia Pacific Social Science Review* 16(2), 108 - 114.

- Felix, M. S. (2017). Disjoint between intention and implementation: The safer sex conundrum of a qualitative sample of gay men in Penang, Malaysia. *PERTANIKA'S Journal of Social Science and Humanities* 25(1), 221 – 238.
- Felix, M. S. (2017). Foucault's *Sophrosyne*: A qualitative analysis of self-identity creation through the coming out process of same-sex attracted men of Chinese ethnicity in Penang, Malaysia. *PERTANIKA's Journal of Social Science and Humanities* 25(1), 169 – 188.

Publication – Conference Proceedings

- Felix, M.S. (2017). Conceptualizing yoga as a complementary therapeutic tool in healing child sexual abuse (CSA) in Thailand. *13th International Conference on Thai Studies: Globalized Thailand? Connectivity, Conflict, and Conundrums of Thai Studies, 15 – 18 July 2017, Chiang Mai.*
- Felix, M.S. (2017). Future health needs based on present realities: Aging populations and their family caregivers. *National Conference of the Social Sciences and Humanities 2017, Mahidol University, 22 – 23rd May 2017, Bangkok.*
- Felix, M. S. (2016). A working review of the literature on crisis communication within the context of vulnerabilities: Thoughts on health implications. *Annual National Conference of the Social Sciences. Conference Proceedings, Mahidol University, Bangkok, Thailand.*
- Felix, M.S. (2015). Reforming medical practitioner (MP) – patient communication: questions and possibilities. *Annual National Conference of the Social Sciences. Conference Proceedings, Mahidol University, Bangkok, Thailand.*
- Felix, M. S. (2014). Bridging the gap to comprehensive service provision for MSM in Asia and the Pacific: what does the health system need? *3rd International Conference on Social and Health Inequity and Globalization: The ASEAN Economic Community (AEC) perspective. Conference Proceedings, Mahidol University, Bangkok Thailand.*
- Felix, M.S. (2014). *Successes and Challenges of HIV Counseling and Testing (HCT) Among the Men Who Have Sex With Men (MSM) in the Asia-Pacific Region.* APCOM, Thailand.

Professional Experience

Lecturer, Mahidol University, Bangkok, Thailand Aug 2015 – Present

- Guest Editor, Asia Pacific Social Sciences Review, De La Salle University, the Philippines.
 - Special Issue focusing on ASEAN, March 2017.
 - Regular Issue 17(1), June 2017.
- Secretary, Health Social Science International Program, Department of Society and Health, Faculty of Social Sciences and Humanities.
- Instructor, GRID 533 Thesis Writing for the Social Sciences and Humanities, Intensive English for Postgraduate Students, Faculty of Graduate Studies, Mahidol University.

- Course Director and Instructor, SHSH695 Seminar Issues in Health Social Science (MA students).
- Course Director and Instructor, SHSH678 Seminar Issues in Health Social Science (Ph.D. students).
- Co-instructor, SHSH556 Qualitative and Quantitative Data Analysis.
- Co-instructor, SHSH 548 Sociology.
- Course Director Co-instructor, SHSH 533 Social Science Research in Health.
- Co-instructor, SHSH660 Directed Readings.
- Instructor, GRID502 English, Phramongkutklo Military Hospital.
- Instructor, LAEN 180 English for Academic Purposes I, Faculty of Liberal Arts, Mahidol University.
- Instructor, LAEN 181 English for Academic Purposes II, Faculty of Liberal Arts, Mahidol University.
- Instructor, SHSS 151 Human Interpersonal Communication, MUGE.
- Instructor, Special Project: Professional English Skills for Medical Records Undergraduate students.
- Instructor, Special Project: Academic Writing for Literature Review
- Instructor, Special Project: APA Style Citation and Referencing

Visiting Professor, Mahidol University, Bangkok, Thailand Aug 2013 – August 2015

- Main responsibilities
 - Instructor, GRID 533 Thesis Writing for the Social Sciences and Humanities, Intensive English for Postgraduate Students, Faculty of Graduate Studies, Mahidol University.
 - Instructor, LAEN 180 English for Academic Purposes I, Faculty of Liberal Arts, Mahidol University.
 - Facilitator, ODOS (One District One Scholarship) & ASEAN University Network (AUN) Camp.
 - Intercultural Communication, 28th June and 14th July 2015
 - The ASEAN Impact: The Next Generation, 10th July 2015
 - Organizer and Presenter, Workshop on Health Inequity and the ASEAN Economic Community (AEC)
 - Worked with academics from Mahidol University and Universiti Malaya to organize conference.
 - Presented session on “The Migrant Situation in Malaysia”
 - Facilitator for Writing Clinic for graduating Ph.D. students in the department.
 - Organizer, 4th International Conference on Social and Health Inequity: Global Health, Society and Human Development
 - Coordinate conference program.
 - Liaise with strategic partners.
 - Manage correspondence regarding abstract submissions and acceptance.

- Conference venue preparations.
- Management of conference execution.
- Speechwriting.
- Organizer, 3rd International Conference on Social and Health Inequity: the ASEAN Economic Community (AEC) Perspective.
 - Coordinate conference program.
 - Liaise with Keynote Speaker from Hungary.
 - Liaise with Plenary Speakers from Hong Kong, China, Malaysia, the Philippines and Thailand.
 - Liaise with MoU partner in the Philippines.
 - Liaise with Scientific Committee in Thailand and the Philippines regarding abstract submission and acceptance.
 - Manage correspondence regarding abstract submissions and acceptance.
 - Conference venue preparations.
 - Management of conference execution.
 - Speechwriting.
- Coordinator for International Training on Health Systems Research and Grant Development.
 - Coordinate training program.
 - Liaise with trainers from Hungary, the Philippines and Thailand.
- Visiting Academic, De La Salle University, Manila, the Philippines
 - Guest Lecture classes in Sociology and Co-Lecture Master Classes in Sociology Research Methods
 - Public Talk: Sexual Orientation, Gender Identity and Health Issues
- Reviewer for the Asia Pacific Social Science Review.
- Guest Lecture at Faculty of Social Sciences, Mahidol University
 - Criminology
 - The Importance of a Good Research Question.
 - Dentistry
 - Communication Theory.
 - Culture, Subculture, Counterculture, Deviance.
 - Culture and Communication.
- Guide Graduate and Postgraduate students on abstract and article writing for journal submission as well as structuring and organization of dissertation writing via conception and execution of the Journal Club.
 - Developed and executed 22 week syllabus for academic journal analysis and academic journal writing.
 - One-on-one tutorials and student advising.
- Plan and execute classes in Academic Writing Skills.
 - Development of a 34 week syllabus focused on raising academic writing proficiency of graduate and postgraduate students.

- Resource to Deputy Dean of International Affairs for upgrading use of English Language among academic and support staff.
 - Development and execution of English Language classes for staff of faculty to raise English Language proficiency.
- Resource to Deputy Dean of International Affairs for upgrading of English for Academic Purposes (EAP) for Postgraduate Students.
 - Two day EAP Workshop jointly organized and executed with Professor Ian David Smith of the University of Sydney, Australia.
 - One day EAP Workshop for postgraduate students of Faculty of Environmental Sciences.
- Conducted seminars pertinent to research and writing as requested by the Head of Department.
- Co-teach SHSH695 Seminar on Thesis Writing and Journal Submission.
- Editor of Conference Proceedings of 2nd International Conference on Health Inequity.
- Editor of Conference Proceedings of 3rd International Conference on Health Inequity.
- Work with colleagues on honing articles for journal submission.
- Assist Department Head in grant application writing.
- Moderator at Faculty organized National Conference on Social Sciences and Humanities.
- Moderator: Seminar on the Hungarian Context for Politics and Health – Visiting Academics from the University of Pecs, Hungary
- Presenter: Panel on ASEAN and the Malaysian Context with De La Salle University and Chulalongkorn University.
- NGO Involvement
 - Member, Social Research Advisory Committee, Asia Pacific Coalition on Male Sexual Health (APCOM).
 - ICAAP11: Presenter and Workshop Facilitator for MSM Community Forum for Asia Pacific Coalition on Male Sexual Health (APCOM).
 - ICAAP11: Rapporteur for Asia Pacific Coalition on Male Sexual Health (APCOM).
 - Lead researcher: Successes and Challenges of HIV Counseling and Testing (HCT) Among the Men Who Have Sex With Men (MSM) in the Asia-Pacific Region. The research covered HCT efforts in Australia, Bangladesh, Cambodia, China, Fiji, Hong Kong, India, Indonesia, Lao PDR, Malaysia, Mongolia, New Zealand, Pakistan, Papua New Guinea, the Philippines, Singapore, Thailand, Timor Leste, Tonga and Vietnam.
- Presentations
 - 3rd International Conference on Social and Health Inequity: the ASEAN Economic Community (AEC) Perspective 18th – 19th August 2014. “Title: HIV Counseling and Testing Needs of Men Who Have Sex With Men in the Asia-Pacific Region.

- Panelist: Malaysia & ASEAN – What Are The Challenges with colleagues from De La Salle University and Chulalongkorn University. Held at Mahidol University's Faculty of Social Sciences and Humanities.

Research Fellow, AIDS Action & Research Group, Jan 2010 – Jan 2013
Universiti Sains Malaysia

- Presentations:
 - 5th ILGA-Asia Regional Conference “The Phoenix Rising”, Bangkok, Thailand, 29th – 31st March 2013. Title: “The Social Construction of Reality: The Impact of Gay Stigma On Gay Sexuality Based On A Qualitative Sample in Penang, Malaysia” (Oral).
 - International Congress on AIDS in Asia and the Pacific, Busan, People's Republic of Korea, August 2011. Title: “Condom Use Among Gay Men in Penang” (Poster).
 - 2nd National AIDS Conference (Malaysia), October 2011. Title: “What Do We Know About the MSM/HIV Epidemic?” (Oral)
 - 2nd Fellowship Symposium Universiti Sains Malaysia, November 2011. Title: “Condom Use Among Gay Men in Penang” (Oral).
 - Social Sciences Postgraduate National Seminar 2011, November, 2011. Title: “Sexual Identity of Gay Men in Penang” (Oral).
 - Social Sciences Postgraduate National Seminar 2010, November, 2010. Title: “Women Who Have Sex With Women in the HIV/AIDS Epidemic” (Oral).
- Research
 - Research Officer for research titled “MSM & HIV/AIDS in Malaysia” by AIDS Action & Research Group (AARG) funded by the Research Unit of Universiti Sains Malaysia.
 - Member of MSM Research Cluster headed by Malaysian AIDS Council.
 - Affiliated with Research Cluster: “Pharmacogenomics and HIV/AIDS” headed by Professor Rusli Ismail of INFORMM, USM. Submitted proposal for research on “Stigma: Healthcare Professionals and HIV/AIDS”.
- Visiting Lecturer, University of the Philippines, Diliman, Republic of the Philippines.
 - Lectured the class SEA30 Asian Emporiums: Networks of Culture and Trade in Southeast Asia for the Center For International Studies of the University of the Philippines, Diliman from July 24th – August 2nd 2012. The focus of the lectures was the construction of sexual identity of male-to-female transgender within the HIV epidemic in Malaysia.

- Presented the lecture “Race, religion and culture: An insight into the sexual identity and sexual behavior of gay men in Penang, Malaysia” at the GT-Toyota Asian Cultural Center on August 1st 2012; organized by Asian Center and Center for Women’s Studies, University of the Philippines, Diliman.
- Guest on “Psych O’Clock Habit” radio show on DZUP Radio Station of the University of the Philippines, Diliman on August 2nd 2012.
- Talks:
 - “HIV/AIDS: Fact & Myths” for HEHA/MOH August 2012.
 - “HIV/AIDS and Drug Use” for SMK Convent Green Lane, June 2012.
 - “The Malaysian Scenario of HIV/AIDS”, Guest Lecturer, USM, April 2012.
 - “HIV/AIDS and Drug Use” for SMK Air Itam, Penang, April 2012.
 - “HIV/AIDS and Drug Use” for SMK Union, Penang, April 2012.
 - “HIV/AIDS and Drug Use” for SMK Convent Pulau Tikus, Penang, April 2012.
 - “HIV/AIDS and Drug Use” for SMK Sacred Heart, Balik Pulau, Penang, April 2012.
 - “Men and HIV/AIDS” at Men and HIV Workshop organized by AARG, February, 2012.
 - “Sexuality” for AIESEC Youth Alive Conference, November, 2011.
 - “What is HIV/AIDS?” for Counseling Workshop organized by AARG, October 2011.
 - “What Happens When You Have HIV/AIDS?” for HEHA/MOH, June 2011.
 - “MSM & HIV/AIDS” for MSM Workshop organized by AARG, May, 2011.
 - “What is Sexuality” at Sexuality Workshop organized by AARG, March 2011.
 - “Remaja, Cinta dan” (Teenagers, Love and”. Organized by Penang Family Health and Development Association (FHDA) in March 2011.
 - “Transgender in Human Sexuality” organized by EMPOWER in March 2011.
 - “MSM Identities” for Malaysian Medical Association in June 2010.
- Interim Member of the Board of Governors for the *myISEAN Initiative*, Malaysia.
 - Policy making from January 2013 – August 2013.
 - Represented AARG at ISEAN Hivos Consultancy in Penang, May 2012.
 - Represented AARG at ISEAN Hivos Forum on MSM and TG Community Strengthening in Kuala Lumpur, June 2012.
- Course curriculum development.
 - HIV101 Introduction to HIV/AIDS
 - HIV102 Marginalized Populations
 - HIV200 Ethics and Challenges of HIV Research
 - HIV250 HIV/AIDS and Social Work
 - HIV275 Human Sexuality and HIV/AIDS

- Training:
 - Certified as Trainer for “Opening Doors Project” funded by AIDS Fonds, the Netherlands.
 - Conducted “Opening Doors Project” Training for NGOs dealing with Young People who are injecting drug users (IDU) in Peninsular Malaysia, October 2011.

- Moderation:
 - “What’s My Story” for Transgender Workshop organized by Penang Family Health & Development Association (FHDA) Penang, December 2011.

- Translation:
 - Translation of documents from Bahasa Malaysia to the English Language for the Postgraduate Department of the School of Social Sciences, Universiti Sains Malaysia.

- Represented AARG at the 10th Malaysian United Nations Roundtable on HIV/AIDS with the presentation “Research in HIV/AIDS”.

Senior Lecturer, Mass Communications

Sept 07 – Oct 2009

KDU College Penang Campus, Penang, Malaysia

- Researched, lectured, tutored and examined students in the following subjects for the Diploma in Mass Communications program:
 - Organizational Communications
 - Introduction to Sociology
 - Public Speaking Skills
 - Writing & Referencing Skills

- Lectured and tutored students in the following subjects for the Bachelor in Persuasive Communication (Hons) Program franchised by Universiti Sains Malaysia:
 - Introduction to Mass Communication
 - Power and Conflict in Communication
 - Introduction to Research Methods in Communication
 - Communication Technology I
 - Communication Technology II

- Developed, executed and coordinated Executive Development Training (EDT) Program and the Professional Preparation Training (PPT) Program for students prior to graduation. Students are trained in Resume Writing, Interviewing Skills, Grooming, Networking Skills and Fine Dining Etiquette.

- Oversaw internships of Diploma in Mass Communication students from inception to final project presentation. Students were placed in leading Public Relations, Advertising, Broadcasting, Marketing Communications, Events Management and Journalism organizations in Malaysia, Thailand, Singapore and Australia. Among the organizations students were placed in were:
 - Intact Communications in Penang
 - 8TV in the Klang Valley
 - Sahamongkol Films in Bangkok, Thailand
 - MediaCorp in Singapore
 - Swans District Football Club in Perth, Australia
- International students taught were from Thailand, Oman, the Peoples' Republic of China, the Philippines, India and Indonesia.

Coordinator, School of Creative and Performing Arts & Communications May 05 – Aug 07
KDU College Penang Campus, Penang, Malaysia

- Responsible for student academic development.
- Managed disciplinary issues in a positive and growth orientated direction.
- Orchestrated and directed marketing activities to enhance student enrolment. Activities include talks, school visits and student outreach programs.
- Managed a total of seven academic staff and two support staff.
- Launched state-wide KDU College branding initiative: DJ Talent Search.
- Launched Instituto de Design and TheGallery@KDU and initiated first art exhibition on campus.
- Guided student-community outreach to The Children's Protection Society (a children's home).
- Liaised with Lembaga Akreditasi Negara (National Accreditation Board) and the Malaysian Ministry of Higher Education to receive provisional accreditation for the Diploma in Graphic Design, Diploma in Interior Design and Diploma in Multimedia.
- Initiated and guided the Academic Mentoring Program, geared at instilling closer lecturer-student rapport to bridge issues pertaining to students' education.
- Initiated and guided Student Mentoring Program, a "buddy" system among students aimed at increasing positive student academic development.

Corporate Trainer May 04 – May 05
Strategic Leadership Management, Kuala Lumpur

- Conducted training programs in Neuro Linguistic Programming, Sales Techniques, Teambuilding (Indoor and Outdoor), Presentation Skills and Student Development Camps.
- Marketed training programs to private organizations.

Lecturer, Western Michigan University Twinning Program Jan 00 – May 04
Sunway University College, Bandar Sunway, Selangor, Malaysia

- Researched, lectured, tutored and examined students in subjects
 - Presentation Skills
 - Interpersonal Communication
 - Communication Theory
 - Introduction to Broadcasting
 - Critical Thought in Political Science
 - Modern Art History (The Malaysian Context)
- Advised WMU Student Society in the capacity of Lecturer-Adviser.
- Acted as facilitator for the FISH! Program.
- International students taught were from Thailand, Singapore, Saudi Arabia, the USA, Ukraine, Pakistan, India, Bangladesh, Iran, Hong Kong, Taiwan and Japan.

Communications Manager Aug 98 – Dec 99
Shangri-La's Rasa Sayang Resort & Shangri-La's Golden Sands Resort

- Created visibility of both resort properties via local, domestic and international media.
- Enhanced reputation of properties via charitable efforts.
- Created and managed strong media relations.

Account Executive Aug 97 – Aug 98
Edelman Public Relations Worldwide, Kuala Lumpur

- Created media awareness for clients such as Gateway 2000, Mars South Asia and MCSB.
- Created and managed media relations.